



## **Naples Library Banning Policy**

### **Scope**

Naples Library's Code of Conduct helps to ensure the safety and security of the staff and patrons as well as provide a comfortable and enjoyable library experience for all. Use of Naples Library facility and resources implies acceptance of the Code of Conduct. When individuals persistently violate the library's Code of Conduct and/or their behavior constitutes a threat to others, staff members have the authority to ban the violator(s) from the library for the rest of that day. If necessary, the director, with board approval, has the authority to extend the ban depending on the violator(s)'s behavior.

### **Definitions & Policy**

Banning or exclusion from library premises denies the patron access to the building, grounds, and services of the library.

The Director has the authority to ban from the library premises for a period of up to twelve months any individual whose behavior is a sufficient threat to the ability of the library to operate in a safe manner or whose behavior prevents staff and/or patrons from using the library services, furniture, facilities, and materials for their intended purposes.

In most situations ban is for one day, and if repeated one month to one year. When action is illegal, threatening, or violent the ban is for up to 12 months.

Staff will operate under the underlying philosophy of a forgiveness policy. For example, if a person who was previously disruptive is in the Library and exhibits appropriate behavior after the ban has expired, staff will not confront the individual. Nevertheless, visitors who return to the Library property while their ban is still in effect are subject to arrest for trespass.

### **Appeal**

Patrons who wish to contest a library ban must contact the Library Director and/or board president to bring their appeal to the Board of Trustees during their regular monthly meetings. For specific dates and times, please contact the library. The director and Board of Trustees will make the final decision about whether a patron ban should be upheld. The ban will remain in effect until such a meeting is concluded and a decision is reached.

This policy may be amended by the Naples Library Board of Trustees at any time.

Adopted by the Naples Library Board of Trustees on April 22, 2020.